

Training made simple



Online workplace training made simple

With our extensive library of accredited video based courses and easy-to-use eLearning platform, it's never been simpler to get your workplace Health & Safety and HR Compliance training sorted.

Over 100 high-quality, engaging eLearning courses

- Includes a simple but smart LMS
- Unrivalled customer support and service

iHASCO are committed to you and your organisation's training journey. With our core values of quality, expertise, individual sector knowledge, and unrivalled customer support, joining iHASCO is more than just a transaction it's an investment in the future of your business.

Our solution is a fundamental part of building a happier, healthier and more resilient workforce, and we are delighted to have helped over ten thousand organisations to date.

Client satisfaction survey results

96% said we helped them work towards compliance with legislation

94% said that our

Review platforms

Google









92% said that our LMS was easy to use







What makes us different?

We pride ourselves on the quality of our courses.

From start to finish they are meticulously researched; written to be informative, accurate and interesting; and, animated in a way which grabs and holds your attention and refuses to let go, complementing the script by helping to visually explain more difficult or complex ideas.

Our approvals and accreditations

At iHASCO, we don't just want to provide you with training, we want it to be the best training you've ever had. To make sure we provide the best, we submit our courses to be independently audited by as many recognised authorities as possible.



The production process...

1. Research The journey begins with our researcher who finds out everything they can about a topic and passes this on to our expert writers.



4. Filming With the script and storyboard signed off, our production team pulls together the presenters, actors and props required for filming.



2. Script writing The writers spend a few weeks using the research to create a coherent storyline. There is an initial readthrough, edits, more readthroughs may be scheduled and then, the script is ready for storyboarding.



5. Animating and editing Our creative team take the raw footage and add to it with animation, graphics and audio to create the course vision. They may use illustration, motion graphics or even 3D animation techniques.



3. Storyboarding Animators read the script, storyboard their initial ideas, and then sit down with the writer, making sure that their ideas are true to the spirit of the script.



6. Quality review Any new course is subjected to an internal quality review to ensure that it reflects our iHASCO standard. We pull apart new courses, frame by frame and word by word to make sure they are the best they can be.



A simple but effective LMS...

Training Delivery

A beautifully crafted, accessible and simple-to-use learning experience which works everywhere for everyone.

We believe that the opportunity to learn, to increase knowledge and to improve understanding should be open to absolutely everybody. That's why we take the user experience, design and accessibility of our LMS so seriously and why we're committed to constantly improving our product.

We provide free access to our LMS as part of our offering but if you already have your own LMS, then you can opt to use our SCORM packages at no additional cost.

See more: ihasco.co.uk/features

Our LMS and course content is designed from the ground up to work on any modern device at a variety of screen sizes and all of our courses include transcripts, closed captions (subtitles) and 20+ international language translations.



Management & Reporting

All the smart features you need without the unnecessary baggage or administrative costs of a complex enterprise LMS.

We work hard to make the onboarding, managing and reporting of your employee training as simple as it can be, ensuring that you can see the full picture at a glance which allows you to delve deeper as and when you need to.

Some of our favourite features:

- > Events log which makes it easy to keep track of learner activity
- > Automated reminder emails that do the chasing for you
- Built-in support chat staffed by real people
- > See more at: ihasco.co.uk/features

< > MyLMS Welcome back Chloe HOW ARE YOU DOING?

Users - Reports -4 Insights Course library Active users (3.439 in total) 3,326 active CPD time logged 🛱 3,191 Hrs Certificates issued **6,518** Manage & modify Review Browse all users Reports Add/update users Events Message all users User reviews & ratings

Over 100 high-quality eLearning courses

Our video based Health & Safety and HR Compliance training courses provide the perfect solution to working towards compliance with current legislation, all in a cost-effective and straightforward way.

Whatever sector your business operates in, an organisation is only as good as its people.

Our course library provides your organisation with over 100 titles out of the box and with a busy course production schedule you can be sure that this will only continue to grow...



Most popular Health & Safety courses

- · Manual Handling
- Fire Awareness
- Display Screen Equipment
- Health & Safety Essentials
- Slips, Trips & Falls

· COSHH

Most popular HR Compliance courses

- Equality & Diversity
- Stress Awareness
- Cyber Security
- GDPR
- Environmental Awareness

Most popular Management courses

- GDPR for Managers
- Health & Safety for Managers
- Mental Health for Managers
- Bullying & Harassment for Managers
- Unconscious Bias for Managers

See more: ihasco.co.uk/courses

 Fire Warden/Marshal Asbestos Awareness Food Safety & Hygiene Level 2

Driver Awareness

 Mental Health Awareness • Bullying & Harassment • Anti-Bribery • Drug & Alcohol Awareness Assessing Mental Capacity

"Your packages are adapted and updated as changes in the law, and social factors, influence the content needs of the training. With a constant flow of new and useful courses, we knew we had found a winner."

- Chris Lovett, St Mark's Primary School

Education

The perfect, cost-effective training solution for early years, schools, colleges and institutes of higher education. Helping you work towards legislative compliance.

Every nursery, school or college that makes a purchase with iHASCO will also receive free access to our KCSIE 2019 training programme, which provides statutory guidance for schools and colleges on safeguarding children and safer recruitment. We're the perfect training solution for the Education sector and have helped thousands of institutes to date!

- > Fire Warden/Marshal (Education sector)
- Safeguarding Children
- > See more: ihasco.co.uk/education

Courses include core Health & Safety training such as Fire Awareness and Fire Warden training, First Aid and Safeguarding Children. As well as HR titles including Equality & Diversity, FGM Awareness and GDPR Training.

Most popular Education courses:

- > Fire Awareness (Education sector)
- Safer Recruitment in Education



S Care

We're proud to provide our training courses to private Care and public NHS Care organisations. Our courses are suitable for all levels of staff within the Care sector.

Helping Care organisations of all sizes across the UK, we equip staff with the correct skills and knowledge to perform their roles to the very highest standard. Those working in Care are often responsible for the safety and wellbeing of some of the most vulnerable people, so training needs to be of the highest quality. That's where we come in.

We also provide 15 Care Certificate awareness courses which enable learners to gain a thorough knowledge of the Care Certificate workbook. Each course acts as a supportive learning tool for anyone looking to complete the Care Certificate.

Most popular Care courses:

- > Medication Awareness
- > Safeguarding Vulnerable Adults
- > Mental Health Awareness for Carers & Nurses
- > Deprivation of Liberty Safeguards
- See more: ihasco.co.uk/care

"iHASCO ticked every box for us when we were looking for an eLearning provider. The amount of courses they release every year and the level of support they offer continue to impress me every time. The quality of their courses is also second-to-none. I love the Care Certificate Courses."

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Original footage from our Fluids & Nutrition in Care course

- Mel Howard, Stocks Hall Nursing & Care Group

"iHASCO ticks every box for us! Your customer service has been superb from the start. Having a dedicated Account Manager made the process so easy. The courses are presented in an easy to understand format and the LMS comes with a host of great features."

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- Mark Poncia, Morson Group

Original 2D hand-drawn animation from our Anti-Bribery course

Office

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Our online courses are perfectly suited to small, medium and large office-based businesses. Whether you are a Public or Private Sector organisation, our courses are suitable for all levels of staff.

With any kind of workforce, it is essential that adequate training has been provided to satisfy workplace regulations such as Display Screen Equipment, Manual Handling and Fire Awareness.

We also offer important HR Compliance courses such as Cyber Security Awareness, GDPR Training and Mental Health Awareness Training. So, irrespective of the size of your business, our solution provides you with the simple tools you need to work towards legislative compliance.

- > Fire Awareness
- > Fire Warden/Marshal
- > Manual Handling

Most popular Office courses:

Display Screen Equipment (DSE)

> See more: ihasco.co.uk/office



Construction and Manufacturing

We offer a range of Construction and Manufacturing courses for organisations of all sizes. Our cost effective training is perfect for those working with dangerous equipment or in high-risk environments.

It's more important than ever that your training supplier understands the changing requirements of your site. High-quality training is, therefore, essential.

Our range of training courses for Construction and Manufacturing sectors include Health & Safety titles such as Asbestos Awareness, Working at Height, Abrasive Wheel Safety and CDM Regulations. As well as HR Compliance courses like Equality & Diversity, Mental Health in Construction, Bullying & Harassment & many others.

Most popular Construction and Manufacturing courses:

- Asbestos Awareness
- > Working at Height
- Mental Health Awareness in Construction
- > CDM Regulations
- See more: ihasco.co.uk/construction / ihasco.co.uk/manufacturing



"We have over 500 staff who work a number of different shift patterns over a number of different sites so the online access works very well for our company as the staff can access it at all hours of the day and night so training can be completed at the staff members convenience."

- Samantha Powell, Your Leisure

🚯 🕤 Retail and Hospitality

We supply the Retail & Hospitality sectors with Health & Safety and HR Compliance training to help organisations of all sizes meet legislative compliance in a straightforward manner.

We understand the challenges of coordinating training and ensuring legal compliance, particularly across larger and more varied workforces. Whether your business operates large-scale leisure facilities, hotels, shops or a restaurant/cafe, our workplace training courses ensure that your staff have the correct training to keep your venues operating smoothly and safely.

Our core Health & Safety courses include Fire Awareness, Food Safety, Manual Handling and Fire Warden, covering your mandatory training requirements. We also offer a range of HR compliance titles such as GDPR, Equality and Diversity and Customer Services Training.

Hospitality courses:

- Customer Service
- > Working in Licensed Premises (Bar Staff)
- > Fire Awareness





- Most popular Retail and
- > Food Safety & Hygiene Levels 1 & 2

See more: ihasco.co.uk/retail / ihasco.co.uk/hospitality



Don't just take our word for it...

We're proud to support businesses of all sizes with their training requirements...

iHASCO has provided a simple, easy-to-use alternative which can be completed at any time to suit the client needs. The courses are short and punchy and provide factual information. Many prefer this to physically attending courses too. I am delighted with this product and have used it myself to further my H&S knowledge.

- Bill McKim, Facilities Manager at Robinson College (Cambridge University)

The reason we chose iHASCO for workplace training was our culture of continuous improvement and innovation across all areas of the business. We chose iHASCO because of the ease with which reporting can be done and of course, the quality and presentation of the subject matter.

- Ben Rose, Compliance Manager at Kubota

We started with iHASCO as a low cost and effective way to meet our Health & Safety training needs. As a relatively small organisation where every penny counts, cost was an important feature, but also the fact that with 6 locations across the south of England we knew every employee would receive the same training, and consistency in training delivery is *important to us.*



We required training for constant monitoring of team skills and needs, regular 1:1's with the team and a desire to be the best that we can be. Initially the iHASCO website caught my eye but the support team were very helpful on the phone, had a great email response and a proactive attitude in providing a good product at a competitive price. It was exactly what I was looking for. My favourite iHASCO feature is the simplicity and ease of use. It is easy to access, perfect for our geographically spread team.

Ian Smith, Training & Development Manager at Sherwoods

The dashboard interface is really helpful for administering the courses and for quickly seeing who still needs to complete a particular course. The regular automated reminders are helpful too. The videos themselves are comprehensive and cover the required material in an accessible way. The price means that it's possible to train a lot of staff in a wide range of areas without it being prohibitive.

😪 **- Paul Martin,** Business Director at LAE Tottenham

We reviewed our training needs and found some gaps in specific individual's training records. The main reason we chose iHASCO was the convenience of being able to complete the courses online and being flexible with them without affecting day to day tasks. The LMS (Learning Management System) is very user-friendly, even for those who are not PC literate. I found all the courses to be educational and they were explained in a way that the terminology used in the courses is not lost on our staff.

🚯 - Vimal Bhagwanji, Director of Operations at The Bay Tree

We've helped over 10,000 organisations including...



















Here to help...

The most important thing to us, is you! So, we go out of our way to provide the best customer support we can.

Our core values of quality, expertise, individual sector knowledge and unrivalled customer support means being part of the iHASCO training family is more than just a transaction. These four values inform everything we do; from our in-house production process to the ways we interact with our customers.

If you have any questions you need answering, any problems you need solving, any wrongs you need righting then let us be your knight in shining armour. Our friendly Customer Support Team (and your Account Manager!) are on hand, ready to help you at every step of your journey.

Claim your free trial

- (3) ihasco.co.uk/try
- **C** +44 (0)1344 867 088
- hello@ihasco.co.uk

"Our customer service promise is a contract between us and you to deliver our service in an accessible, responsive, prompt and professional way. We aim to; go the extra mile, keep it simple, keep in touch, make a genuine difference, teach something new and take pride in your achievements."

Our amazing Customer Support Team!

- Amanda Lowndes, Head of Support



ihasco.co.uk/try +44 (0)1344 867 088



Ner Star

INVESTORS Silver